LOOKING INWARD

Career Assessment Summary

Personal Career Profile

DiSC Personality Style

DiSC Style:

What is Needed For a Career to Be Satisfying:

Strengths & Talents:

Potential Blind Spots:

Careers to Consider:

Career Anchors

Primary Anchor:

What is Important About This Anchor:

Secondary Anchor:

What is Important About This Anchor:

Motivated Skills

Most Important People Skills:

Most Important Data Skills:

Most Important Thing Skills:

Most Important Adaptive Skills / Personal Qualities:

Career Interests

Theme Code:

Ways Each Theme Provides Meaning & Satisfaction:

(Theme 1)

(Theme 2)

(Theme 3)

Personal Style Preferences

Work Style:

Learning Environment:

Leadership Style:

Risk Taking:

Team Orientation:

Theme & SoCalGas Careers to Consider:

Career Values

"Must Have" Values:

"Like to Have" Values:

"Must Avoid" Values:

Gaps & Development Needs

Values & Needs Not Yet Satisfied

People Skills Development Needs

Data Skills Development Needs

Things Skills Development Needs

Adaptive Skills Development Needs